



Additional Recommendations

The VADA Group Self Insurance Association supports and encourages additional Human Resources and pre-hiring practices.

Your organization currently uses post-accident drug testing, which we encourage. However drug testing is not conducted before hiring employees. **VADA GSIA encourages members to have a drug-free policy which includes pre-hire, post-accident and return-to-work testing.** The benefits of such programs in reducing workplace injuries are well documented. **A 5% premium discount is given for qualifying programs!**

Contact Michael Allen, VADA GSIA General Manager at 804.545.3012 for more details.